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Securities Code: 2815

June 8, 2017

To our shareholders:

Tomoki Tagawa Representative Director and President **ARIAKE JAPAN Co., Ltd.** 3-2-17 Ebisu-Minami, Shibuya-ku, Tokyo

# Notice of the 39th Annual General Meeting of Shareholders

You are cordially invited to attend the 39th Annual General Meeting of Shareholders of ARIAKE JAPAN Co., Ltd. (the "Company"). The meeting shall be held as mentioned below.

If you are unable to attend the meeting, you may exercise your voting rights in writing. Please review the attached Reference Documents for the General Meeting of Shareholders, indicate "for" or "against" for each proposal on the enclosed voting form, and return it to us by postal mail so it will be received by us no later than 5:00 p.m. (JST) on Thursday, June 22, 2017.

**1. Date and Time:** Friday, June 23, 2017, at 10:00 a.m. (JST)

**2. Venue:** No. 2 Kyushu Plant of the Company

1572-21, Kouramen Aza Kourahama, Saza-cho, Kita-Matsuura-gun, Nagasaki

# 3. Purpose of the Meeting

## Matters to be reported:

- 1. The Business Report and the Consolidated Financial Statements, and auditing results of the Consolidated Financial Statements by Financial Auditors and Audit and Supervisory Committee for the 39th fiscal year (From April 1, 2016 to March 31, 2017).
- 2. The Non-Consolidated Financial Statements for the 39th fiscal year (From April 1, 2016 to March 31, 2017)

### Matters to be resolved:

**Proposal No. 1** Appropriation of Surplus

Proposal No. 2 Election of Five Directors (Excluding Directors Who Are Audit and Supervisory

Committee Members)

**Proposal No. 3** Election of Three Directors Who Are Audit and Supervisory Committee Members

**Proposal No. 4** Payment of Bonuses to Officers

- Please submit the enclosed voting form at the reception desk of the venue on the day of the meeting. Please note that unless the circumstances are exceptional, non-shareholders such as proxies, people accompanying shareholders will not be permitted to attend the General Meeting of Shareholders.
- Any changes in the Reference Documents for the General Meeting of Shareholders and the Business Report, the Non-Consolidated Financial Statements, or the Consolidated Financial Report will be posted on the Company's website.
- In compliance with laws and regulations, and Article 15 of Articles of Incorporation, the Company has posted the following items from the attached documents on its website. The said items are not provided with this notice. Please note that the Consolidated Financial Statements audited by Financial Auditors and Audit and Supervisory Committee and the Non-Consolidated Financial Statements consist of the items that are enclosed with the Japanese version of this notice as well as the following items posted on the Company's website:
  - (i) Notes to Consolidated Financial Statements
  - (ii) Notes to Non-Consolidated Financial Statements
- Company's website: http://www.ariakejapan.com

# Reference Documents for the General Meeting of Shareholders

# **Proposal No. 1** Appropriation of Surplus

The Company proposes the appropriation of surplus as follows:

#### Year-end dividends

The Company has given consideration to matters including the business performance of the fiscal year under review and future business development, and it proposes to pay year-end dividends for the 39th fiscal year as follows:

- (i) Type of dividend property

  To be paid in cash.
- (ii) Allotment of dividend property and their aggregate amount
  The Company proposes to pay a dividend of ¥40 per common share of the Company.
  In this event, the total dividends will be ¥1,272,921,200.
- (iii) Effective date of dividend of surplus
  The effective date of dividends will be June 26, 2017.

**Proposal No. 2** Election of Five Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all five Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this meeting. The Company, therefore, requests to elect five Directors (excluding Directors who are Audit and Supervisory Committee Members).

In addition, the Audit and Supervisory Committee has neither made any comment nor raised any objection for this proposal during and after its review.

The candidates for Director (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
	150	Mar. 1976 June 1991  July 1993  June 1999  May 2002  Mar. 2003 Jan. 2004  Feb. 2004  June 2005 Jan. 2007  May 2007  June 2007  June 2011  Nov. 2013  June 2016  (Significant of	Joined Ariake Shokuhin Kako Co., Ltd. Director and General Manager of Production Department 2 of the Company Director and General Manager of Kyushu Plant Technological Development Department Managing Director, General Manager of Kyushu Plant, and General Manager of Kyushu Plant Technological Development Department Senior Managing Director, General Manager of No. 2 Kyushu Plant, General Manager of Technological Development Department, and General Manager of General Affairs Department Director of F. P. Natural Ingredients S. A. S. Director of Ariake Europe N. V. (current position) Director and President of ARIAKE U. S. A., Inc. Executive Vice President of the Company President of Qingdao Ariake Foods Co., Ltd. (current position) Representative Director and President of the Company (current position) Director and President of F. P. Natural Ingredients SAS (current position) Director and President of Henningsen Nederland B. V. Director of Henningsen Nederland B. V. (current position)	1
			President of Taiwan Ariake Foods Co., Ltd.  Director and President of F. P. Natural Ingredients S. A. S.	

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
2	Reelection  Katsutoshi Iwaki (June 23, 1948)		Joined Ariake Shokuhin Kako Co., Ltd. Senior Managing Director and General Manager of Internal Audit Office of the Company Director and President of Ariake Shokuhin Kako Hanbai Co., Ltd. Joined the Company (Due to the merger and dissolution of Ariake Shokuhin Kako Hanbai Co., Ltd.) Director, General Manager of Administration Department, and General Manager of Osaka Branch of the Company Senior Managing Director President of Qingdao Ariake Foodstuff Co., Ltd. Senior Managing Director and General Manager of Sales Department of the Company Senior Managing Director and General Manager of Internal Control Office President of Qingdao Ariake Foodstuff Co., Ltd. Representative Director and Executive Vice President, General Manager of Overseas Affiliates-managed and Internal Control Office of the Company (current position) Director and President of PT. Ariake Europe Indonesia (current position)	90,095 shares
3	Reelection Naoki Shirakawa (February 28, 1957)	Apr. 1981 Apr. 1998 Mar. 1999 June 1999 June 2001 May 2006 June 2015 Oct. 2015	Joined Ariake Shokuhin Kako Co., Ltd. General Manager of Kyushu Plant Quality Control Department of the Company General Manager of Kyushu Plant Production Department Director and General Manager of Kyushu Plant Production Department Director and General Manager of No. 2 Kyushu Plant Production Department Director and General Manager of Technological Development Department Managing Director and General Manager of Technological Development Department Managing Director and General Manager of Production Department (current position)	9,910 shares

Candidate No.	Name (Date of birth)	Career summary, positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
	Reelection	Apr. 1988 Apr. 2001 Apr. 2006	Joined Ariake Shokuhin Kako Hanbai Co., Ltd. Joined the Company (Due to the merger and dissolution of Ariake Shokuhin Kako Hanbai Co., Ltd.) General Manager of Tokyo Sales Department 1 of the Company	
4	Yoshikazu Uchida (April 19, 1960)	June 2007	Director and General Manager of Tokyo Sales Department 1	1,512 shares
		Feb. 2011  June 2015	Director and General Manager of Sales Department Managing Director and General Manager of Sales Department (current position)	
		Feb. 1979 Apr. 2001	Joined Ariake Shokuhin Kako Co., Ltd. General Manager of Accounting Department of the Company	
	Reelection	June 2007	Director and General Manager of Accounting Department and Administration Department (current position)	
5	Kouichi Matsumoto (March 30, 1958)	Jan. 2014	Audit & Supervisory Board Member of Qingdao Ariake Foodstuff Co., Ltd. (current position)	20,217 shares
		Apr. 2015	Audit & Supervisory Board Member of Taiwan Ariake Foods Co., Ltd. (current position)	
		Mar. 2016	Audit & Supervisory Board Member of PT. Ariake Europe Indonesia (current position)	

Notes: 1. Tomoki Tagawa concurrently serves as the Director and President of F. P. Natural Ingredients S. A. S., with whom the Company has trade relations for transactions such as purchase of raw materials and merchandise, and loan of funds. He also serves as President of Taiwan Ariake Foods Co., Ltd., with whom the Company has trade relations for transactions such as purchase of raw materials and merchandise as well as sales of products and merchandise. He also serves as Director of Ariake Europe N. V., with whom the Company has trade relations for transactions such as purchase of raw

2. Katsutoshi Iwaki concurrently serves as Director and President of PT. Ariake Europe Indonesia.

3. There is no special interest between any other candidates and the Company.

materials and merchandise.

## **Proposal No. 3** Election of Three Directors Who Are Audit and Supervisory Committee Members

The terms of office of all three Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this meeting. The Company, therefore, requests to elect three Directors who are Audit and Supervisory Committee Members.

In addition, the consent of the Audit and Supervisory Committee has been obtained for this proposal.

The candidates for Director who are Audit and Supervisory Committee Members are as follows:

Candidate No.	Name (Date of Birth)	Career sumn (Signific	Number of the Company's shares owned	
1	Reelection Kenichi Isaka (February 17, 1931)	Apr. 1953 Nov. 1983 July 1993 June 1999 June 2003	Joined Nomura Securities Co., Ltd. Director and Deputy President Vice-President of Tokyo Stock Exchange, Inc. Representative Director of HEIWA REAL ESTATE CO., LTD. Audit & Supervisory Board Member of the Company Outside Director [Audit and Supervisory	0 shares
2	Reelection  Takeyoshi Ohno (July 6, 1935)		Committee Member] (current position)  Joined The Mitsui Bank Limited (currently, Sumitomo Mitsui Banking Corporation) Representative Director and Senior Managing Director Representative Director, President and CEO of Sakura Institute of Research Inc. (currently, The Japan Research Institute, Limited) Representative Director of Haru Consultants Inc. (current position) Audit & Supervisory Board Member of the Company Outside Director [Audit and Supervisory Committee Member] (current position) concurrent positions outside the Company) The Director of Haru Consultants Inc.	0 shares
3	Reelection  Naoyoshi Takeshita (April 15, 1941)	Apr. 1964  June 1989  Apr. 1993  Apr. 2001  June 2006  June 2010  June 2014  June 2014  June 2015	Joined The Sumitomo Bank Limited (currently, Sumitomo Mitsui Banking Corporation) Director President & CEO of SB Investment Management Co., Ltd. Representative Director and Vice President of RENOWN INCORPORATED Audit & Supervisory Board Member of FUJIMORI KOGYO CO., LTD. Audit & Supervisory Board Member of the Company Outside Director of FUJIMORI KOGYO CO., LTD. (current position) Outside Director of the Company Outside Director [Audit and Supervisory Committee Member] (current position)	700 shares

Notes:

- 1. There is no special interest between any of the candidates and the Company.
- 2. Kenichi Isaka, Takeyoshi Ohno and Naoyoshi Takeshita are candidates for outside Director.
- 3. The Company has nominated Kenichi Isaka as a candidate for outside Director because it was judged that his long experience and extensive knowledge in handling matters related to finance and securities can be utilized to manage the Company.
- 4. The Company has nominated Takeyoshi Ohno as a candidate for outside Director because it was judged that his long experience and extensive knowledge in handling matters related to finance and economy can be utilized to manage the Company.

- 5. The Company has nominated Naoyoshi Takeshita as a candidate for outside Director because it was judged that his long experience and extensive knowledge in handling matters related to finance and economy can be utilized to manage the Company.
- 6. Kenichi Isaka, Takeyoshi Ohno and Naoyoshi Takeshita are currently outside Directors who are Audit and Supervisory Committee Members of the Company, and their tenures as outside Directors will have been two years at the conclusion of this meeting. Please note that each of them has served in the past as an officer who is not a business executive (an Auditor) of the Company.
- 7. The Company has submitted notification to the Tokyo Stock Exchange that Kenichi Isaka, Takeyoshi Ohno and Naoyoshi Takeshita have been designated as independent officers pursuant to the regulations of the said Exchange, and the Company plans for their appointment as independent officers to continue if they are reelected.
- 8. Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, the Company has entered into an agreement with Naoyoshi Takeshita to limit his liability for damages under Article 423, paragraph 1 of the Companies Act, and if this proposal is approved, the Company plans to renew the agreement with him.

  The maximum amount of the liability for damages under the agreement shall be the higher of ¥5 million, or the

minimum liability amount as provided for in Article 425, paragraph 1 of the Companies Act.

# **Proposal No. 4** Payment of Bonuses to Officers

Taking into account the factors such as the amounts paid in the past and the Company's performance during the fiscal year under review, the Company proposes to pay bonuses totaling ¥51.84 million to the five Directors (excluding Directors who are Audit and Supervisory Committee Members) in office as of the end of the fiscal year under review.

In addition, the Audit and Supervisory Committee has neither made any comment nor raised any objection for this proposal during and after its review.